

Modern Slavery and Human Trafficking Statement

Our Business

TP Hopwells (Holdings) Limited (incorporating Hopwells Limited) is a family-led wholesaler distributor of branded frozen, chilled, and ambient products. The company operates from six strategically-based depots throughout the country and services all sectors of the food service industry.

Our Policies on Slavery and Human Trafficking

We are exceptionally proud of the conditions that we have put in place for all our employees throughout business. Our procurement and purchasing practices are robust, and have been implemented to ensure that the company operates ethically. We also insist that the same high level of ethical conduct and transparency from those businesses that we purchase, and/or conduct other business with within our supply chain are of the same level.

Due Diligence Process

TP Hopwells (Holdings) Limited operates a zero tolerance to slavery and human trafficking and is committed to ensuring that there is no place for modern slavery or human trafficking in our supply chains, or in any part of our business. We do not knowingly trade with or support any businesses involved in these practices.

Anti-Slavery Policy

Our company follows a robust due diligence process in regard to legislative requirements contained within the [Modern Slavery Act 2015](#), and via our approved supplier processes and supply chain partners.

These include the policies and procedures in the following areas:

- Documented supplier approval and monitoring procedure which is risk-based and clearly defines the criteria to be met
- Third party provider & outsourcing
- Whistle blowing policy and procedures in line with this policy

Management Responsibility

The Board of Directors & relevant management team have implemented strategies our business regarding our procurement procedure, to implement our understanding of the Act. We endeavour to follow the guidelines and responsibilities set out in the [Modern Slavery Act 2015](#)

The Board of Directors has overall responsibility for ensuring that this policy complies with the Company's legal and ethical obligations, as well as the day-to-day responsibility for implementing this policy to ensure it is effective in preventing or re-mediating the risk of modern slavery. They are also responsible for investigating allegations of modern slavery in the Company's business or supply chains.



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